



Orange Unified Education Association

OUEA Bargaining Update

February 6, 2017

The first day of negotiations for the 2016-2017 school year began with a half day working session which included introductions of both teams and an overview of the articles open for negotiations. Each side presented general rationale for the articles they opened. The District is reserving the right to open one additional non-compensation article. Both parties have agreed to open the following articles:

- Article 2 — Compensation (for salaries only)
(both parties agreed not to negotiate Health Benefits for 2016-2017 per last year's agreement)
- Article 6 — Hours
- Article 7— Evaluations (opened by OUEA)
- Article 9 — Class size/Teaching Load/ Workload
- Article 17—Regional Occupational Program (ROP)

The District shared the budget presentation from the December 2016 School Board meeting. Although, the District is in good financial standing, they shared a few areas of concern for the 2017-2018 school year.

- Declining student enrollment
- Increase to STRS employer contributions
- TK-3 class size reduction

The OUEA Bargaining Team will review the financial data and the District's rationale for the articles they presented in preparation for the next negotiations session scheduled for February 27, 2017.

—Your OUEA Bargaining Team

2016-2017 Negotiations Issue # 2

2016-2017 OUEA Bargaining Team

Whitney Amsbary, Nohl Canyon
wamsbary@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Karen Wilson, Orange High
kwilson@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

Alternate:

Arturo Uriostegui, Orange High
auriostegui@orangeusd.org

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Gunn Marie Hansen,
Ph.D.
Deputy Superintendent
Educational Services

Joe Sorrera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
Senior Partner
Atkinson, Andelson,
Loya, Ruud & Romo