



# Orange Unified Education Association

## OUEA Bargaining Update

**October 2015  
Issue 3**

2015 OUEA Bargaining Team

The parties met on October 29, 2015.

- The Association presented a compensation proposal with supporting rationale.
- The Association presented a health benefits proposal regarding the District's maximum contribution rates (District CAPS).
- We continued to discuss Articles 4, 5, and 14. No proposals were presented.

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OUSD Bargaining Team

**Ed Kissee**  
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Human Resources

**Gunn Marie Hansen,  
Ph.D.**  
Deputy Superintendent  
Educational Services

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Assistant Superintendent  
Business Services/CBO

**John M. Rajcic**  
Senior Partner  
Atkinson, Andelson,

The next bargaining dates will be:

November 9, 2015

December 9, 2015

If you have any questions, please contact the bargaining team.

— Your OUEA Bargaining Team