



Orange Unified Education Association

OUEA Bargaining Update

**December
2015
Issue 8**

2015 OUEA Bargaining Team

The parties met on December 17, 2015.

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This negotiation session was tentative to allow the District to get further direction from the School Board. Since the District requested that we hold this session, we were hopeful that negotiations would be concluded today.

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Tracy Morillo, Speech
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Karen Wilson, Orange High
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After many proposal exchanges, the parties informally agreed to a salary increase for the 2015-2016 school year. The Association proposed that the salary increase be retroactive to July 1, 2015. The District has “budgetary issues” and proposed a split salary increase. The Association is not interested in entertaining a split salary increase. We believe the District can afford the full salary increase retroactive to July 1, 2015.

Roger Urroz, Jr.
OUEA Executive Director
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We will be resuming negotiations on January 12, 2016.

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Gunn Marie Hansen,
Ph.D.
Deputy Superintendent
Educational Services

If you have any questions, please contact the bargaining team.

Joe Sorrera
Assistant Superintendent
Business Services/CBO

— Your OUEA Bargaining Team

John M. Rajcic
Senior Partner
Atkinson, Andelson,
Loya, Ruud & Romo