



Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

OUEA Bargaining Bulletin

2018 – 2019 Issue 1

The Bargaining team, in conjunction with the OUEA Executive Board, wants you to be informed about the District’s stable financial resources and our efforts to effectively negotiate an equitable Tentative Agreement.

The table below shows financial information from OUSD’s unaudited actuals as reported annually in September for the last 10 years.

YEAR:	2014-15	2015-16	2016-17	2017-18	2018-19
Reserve percent required	3%	3%	3%	3%	3%
Unaudited Actuals reserve amount	\$75,539,075	\$75,962,218	\$74,415,988	\$61,537,600	\$48,890,167
Percent of reserves	34.25%	30.83%	26.38%	20.87%	16.89%
Salary increases	5%	4%	2%	0%	TBD
Salary change due to furlough days	NA	NA	NA	NA	NA

YEAR:	2009-10	2010-11	2011-12	2012-13	2013-14
Reserve percent required	3%	3%	3%	3%	3%
Unaudited Actuals reserve amount	\$24,592,095	\$27,682,655	\$60,064,820	\$71,288,763	\$70,205,746
Percent of reserves	10.51%	12.80%	29.65%	34.01%	32.76%
Salary increases	0%	0%	0%	0%	0%
Salary change due to furlough days	(2%)	(4.5%)	(4.5%)	(4.5%)	(2%)

**The next OUSD School Board is on
Thursday, September 20, 2018 @7pm**